**Background:**

Department of Labour and Department of Inspection of Factories & Establishment are two government organizations under the Ministry of Labour & Employment. These two organizations work for establishing labour law for the workers & employers by improving work rights, welfare activities for the workers, trade union activities, activities of participation committee, consiliation, training, primary health care services, recreational activities for the workers. working conditions, occupational safety and healt (OSH) & ensuring compliance etc. Thus these organizations help to keep and maintain industrial peace & harmony in this sector for better productivity.

 Department of Labour (DoL) has a nine-storied building named Shrama Bhaban at 4, Rajuk Avenue. The plot of Shramo Bhaban is about 7.5 decimals. In this building,there are Head Quarters of Department of Labour and Department of Inspection of Factories & Establishment, and 3 Labour Courts. It is quite impossible to accommodate large number of officials of five offices in this congested building. Moreover, that old building is surrounded by numbers of multi-storied buildings. Because of that Shrama Bhaban is now dame, damp, gloomy & unhygienic due to fresh air and day light. It is notable that the building was constructed in the sixties. There is no car passes and parking under or in front of this building.

 Dhaka District office of Department of Inspection of Factories & Establishment (DIF&E) is in rented house. It is notable that Govt. has increased DIFT&E’s manpower more than 3 times (previous 314, now proposed to 993) and the manpower of Department of Labour has increase near about 2 times (Existing 712, proposed 1100) whos’ need new office accommodation.

 Department of Labour (DoL) owns an another plot for Dhaka Divisional Labour Office at 196, Shahid Sayed Nazrul Islam Sharoni, Bijoynagar, Dhaka. A 3-storied Dhaka Divisional Labour office building is situated on that plot. The land area of this plot is near about 20 decimals and 3 roads (100 ft, 30 ft & 25ft) surrounded the plot from east, west and south. So, if we can build a multi-storied building on the plot it would be easy to accommodate five offices of Head Quarter, Dhaka Divisional Labour Office, Population and Family Welfare Unit of Department of Labour, Head Quarter, Dhaka District Office of Department of Inspection of Factories & Establishment. Mentioning that, two private organizations has already constructed two multi-storied building (20 storied each) of the South and East sides of proposed Òkªg feb wbg©vYÓ|

**Objectives :**

**(a)** To create and establish a congenial and healthy working environment for the Head Quarter of Department of Labour, Dhaka Divisional Labour Office & Population wing of Department of Labour (DoL), Head Quarter and Dhaka District Office of Department of Inspection of Factories & Establishment .

**(b)**To ensure the best utilization of Govt. property.

**(c)**To give better service to citizens especially to working class people and owners of Factories and Establishments.

**(d)** To save huge amount of Govt. money spend for these organizations as venue charges for workshops, trainings and seminars along with office rent spend for Deputy Chief’s office under Department of Inspection of Factories & Establishment.

(e) To save time and Govt. money for these organizations as corresponding expenses.

(f) To create a new avenue for Govt. to earn currency from commercial use of floors, modern training centre, conference room, canteen, day care centre, residential rooms etc.

(g) To serve the people more effectively & efficiently.

**Targets:**

To establish a healthy and congenial working environment for the Department of Labour (DoL) and the Department of Inspection of Factories & Establishment (DIF&E). For this reason, a 25 storied modern structural and environmental building will be constructed.

**Outputs /outcomes**:

A25 storiedof 1,27,562.45 Sft or 11,850.84 Sqm modern building will be constructed after proper implementation of the project. Thus a healthy and congenial working environment will be established for the Department of Labour (DoL) and the Department of Inspection of Factories & Establishment (DIF&E) to serve the people more effectively and efficiently.